



**DEPARTMENT OF THE NAVY**  
NAVAL LEGAL SERVICE COMMAND  
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WASHINGTON NAVY YARD DC 20374-5066

Canc: Jan 2027

CNLSCNOTE 1050  
N00  
4 Dec 2025

CNLSC NOTICE 1050

From: Commander, Naval Legal Service Command

Subj: CALENDAR YEAR 2026 OBSERVED HOLIDAY AND SPECIAL LIBERTY  
SCHEDULE

Ref: (a) Office of Personnel Management Federal Holiday Schedule  
(b) MILPERSMAN 1050-290

1. Purpose. Per reference (a), this notice publishes the federal holidays and planned military special liberty periods for Calendar Year 2026 (CY 2026) for personnel assigned to Naval Legal Service Command headquarters (NLSC HQ) regardless of physical duty location.

2. Background. This notice is promulgated to supplement reference (b), the military liberty policy, and facilitate planning for command personnel of recognized federal holidays and authorized liberty periods. This notice creates no entitlement and is subject to change based on mission requirements or higher headquarters direction.

3. Military Liberty Periods. The holidays listed below will be observed by NLSC HQ during CY 2026. In conjunction with observed holidays, there are additional days where special liberty is authorized. Commander, Naval Legal Service Command intends to grant military personnel assigned to NLSC HQ a three-day (72-hour) or four-day (96-hour) special liberty over the following holiday periods, subject to mission requirements:


<u>Observed Federal Holiday</u>		<u>Special Liberty (MIL)</u>	<u>Authorized</u>
New Year's Day 2026	Thurs, 1 Jan 26	1 Jan – 4 Jan 26	4 Days/ 96
MLK Jr. Day	Mon, 19 Jan 26	17 Jan – 19 Jan 26	3 Days/ 72
Washington's Birthday	Mon, 16 Feb 26	14 Feb – 16 Feb 26	3 Days/ 72
Memorial Day	Mon, 25 May 26	22 May – 25 May 26	4 Days/ 96
Juneteenth	Fri, 19 Jun 26	19 Jun – 21 Jun 26	3 Days/ 72
Independence Day	Fri, 3 Jul 26	3 Jul – 6 Jul 26	4 Days/ 96
Labor Day	Mon, 7 Sep 26	4 Sep – 7 Sep 26	4 Days/ 96
Columbus Day	Mon, 12 Oct 26	10 Oct – 12 Oct 26	3 Days/ 72
Veterans Day	Wed, 11 Nov 26	10 Nov – 12 Nov 26	3 Days/ 72
Thanksgiving Day	Thurs, 26 Nov 26	26 Nov – 29 Nov 26	4 Days/ 96
Christmas Day	Fri, 25 Dec 26	24 Dec – 27 Dec 26	4 Days/ 96
New Year's Day 2027	Fri, 1 Jan 27	31 Dec 26 – 3 Jan 27	4 Days/ 96

4. Civilian Liberal Leave Periods. Within the above holiday periods identified as 72-hour or 96-hour special liberty periods for military members, NLSC HQ supervisors are authorized to grant

liberal leave to civilian employees. Liberal leave means civilian employees will be offered the opportunity and are encouraged to take annual leave, leave without pay, credit hours and/or accrued compensatory time, where mission requirements permit and subject to supervisory approval. Time off will be in accordance with all applicable rules and regulations (e.g., documented through the Standard Labor Data Collection and Distribution Application (SLDCADA) System). Civilian personnel who do not take time off during the 72-hour or 96-hour special liberty periods may be excused for early departure (e.g., the “59-minute rule”) with supervisory approval and in accordance with governing laws, regulations, policies, and mission requirements.

5. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per SECNAV M-5210.1 of September 2019.

6. Cancellation Contingency. This notice remains in effect until 3 January 2027 or until it is superseded by another notice, whichever occurs first.

  
B. A. GRAGERT  
By direction

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